



# YILDIZ TECHNICAL UNIVERSITY EQUAL OPPORTUNITY AND NON-DISCRIMINATION POLICY





## **Equal Opportunity and Non-Discrimination Policy**

Yildiz Technical University (YTU) is committed to raise knowledge and awareness among the University staff, students and relevant stakeholders for the protection and promotion of human rights, the equality of opportunity in the enjoyment of fundamental rights and freedoms, and for combating all forms of discrimination. The University aims to promote the principles of non-discrimination and equal opportunity through the following objectives:

- developing legislative and institutional arrangements with the aim of advancing equal opportunity, non-discrimination, accessibility, innovation, and sustainability in higher education,
- ensuring that the Commission on Equal Opportunity and Non-Discrimination and the Working Groups under each Faculty, Institute and the General Secretariat carry out activities for enhancing equal opportunity and combating discrimination,
- increasing scholarship opportunities for students, as well as adopting and implementing strategies to facilitate personal and professional development through support programmes, such as internships and employment,
- conducting needs assessments to improve the representation of the University staff and students in accordance with the principles of equal opportunity and non-discrimination,
- organising awareness-raising and educational activities on human rights, animal rights and environmental rights together with the relevant university bodies, student clubs and other stakeholders by taking a holistic approach to promoting equal opportunity and non-discrimination on all grounds,
- promoting and implementing gender equality,
- undertaking studies for the prevention of gender-based discrimination, gender-based violence, sexual harassment, and sexual violence,
- identifying the needs of students and staff with disabilities when taking part in university activities and conducting studies to overcome barriers to their effective participation.